



## OUR EMPLOYEES ARE AT THE HEART OF EVERYTHING WE DO

Working for the MDIS Group does not just offer a rewarding career, there are some excellent benefits that extend to outside of your working life.

- Income Protection and LifeWorks Employee Assistance Programme
- Vitality Healthcare (includes fitness related savings)
- Death in service (3 x annual salary)
- Annual Performance Related Pay (PRP) review and Performance Related Bonus (PRB)
- Regular Benefit and Pension review meetings
- 10 year service Employee Award Scheme
- Enhanced Maternity and Paternity pay (dependent of length of service)
- Employee recruitment referral bonus