

## MD GROUP: MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

### Statement

MD Insurance Services Ltd (MDIS) takes a zero tolerance approach to slavery and human trafficking. Moreover, we recognise that as a responsible corporate citizen MDIS has a responsibility to be alert to the risks of this, however small, in its business and its wider supply chain. To this end our staff are expected to report concerns to management who in turn will be expected to act.

### MDIS Overview

The MDIS Group provides latent defects insurance (more commonly known as a structural warranty), Building Control and other insurance schemes to support the construction industry across the UK and in Europe. We have covered over £80 Billion of property over the last 20 years and firmly established as one of the industry's leading providers.

In order to provide and support this highly technical, specialised range of services the MDIS Group employs over 350 staff across the group in the UK, Ireland and Cyprus. It is made up of the following companies:

#### MD Insurance Services Limited (MDIS)

A managing general agent backed by a panel of 'A' rated insurers including which provides latent defects insurance.

#### MD Warranty Inspection Services Limited (MDWIS)

This is our surveying team responsible for inspecting and managing construction risk for all sites covered by our insurance schemes.

#### MD Warranty Support Services Limited (MDWSS)

A registered Approved Inspector, responsible for providing technical guidance, support and training to the group as well as proving an audit function for MDWIS.

#### MD Remedial Contractors Limited (MDRC)

Responsible for undertaking remedial works relating to a structural claim on a property covered by MD Insurance Services.

#### MDIS (International) Limited

We are committed to expanding our business and identifying insurance opportunities in new territories across the globe. These operate from the United Kingdom via our Overseas Branches under MDIS (International) Limited.

#### MD Affinity Schemes Limited

Provides warranty backing for a range of construction related member organisations. These include the Association of Specialist Underpinning Contractors (ASUC) and Solid Wall Insulation Guarantee Agency (SWIGA).

### OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

The content of this policy is in line with our corporate values in terms of ethical behaviours and integrity in our business relationships. We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business.

We also operate a Whistleblowing Policy, which encourages staff to report any wrongdoing which extends to human rights violations like modern slavery. All reports will be fully investigated and appropriate remedial actions taken.



MD Insurance Services Limited

## **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk;

- We have long standing relationships with many of the clients we deal with;
- We expect all our developer clients to have suitable anti-slavery and human trafficking policies and processes;
- Given the nature of our activities and the contractual chain which we form part of, it is not practical for us to have a direct relationship with all links in the chain, we aim to identify potential risks in these chains via risk assessments and so highlighting areas where our clients are at most risk in this area;
- We actively promoting our Modern Slavery Policy to our clients;
- We encourage the reporting of concerns and the protection of whistle blowers.

## **SUPPLIER ADHERENCE TO OUR VALUES**

We expect all those in our supply chain to demonstrate similar values to those espoused herein.

## **TRAINING**

All Directors and senior managers have been briefed on this subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

**Jaqueline Goodman**  
**Managing Director**

